

## South Placer Fire District

6900 Eureka Road

Granite Bay, California 95746 Phone (916) 791-7059 Fax (916) 791-2199

Education Incentive   2% Fire Office   70 a max of 12% of base   2% Chief Office   4% AA/AS D   6% BA/BS D   Incentives m   10 moderate   10	fficer Cert. Degree Deg	40 Hour Safety Administrative Positions 2% Fire Officer Cert. 2% Chief Officer Cert. 4% AAVAS Degree 6% BA/BS Degree Incentives max =12% applied to base salary  5 Years of Service=1% of base salary annually 10 Years of Service=2% of base salary annually 15 Years of Service=3% of base salary annually 20 Years of Service=4% of base salary annually 25 Years of Service=5% of base salary annually 35 Years of Service=6% of base salary annually 35 Years of Service=7% of base salary annually	NON-SAFETY 40 HOUR EMPLOYEES  3% CSFM Fire Inspector 1 Certificate  2% ICC Fire Inspector 1  1% Business Certificate or Emergency Vehicle technician (EVT)1 Certificate  2% Board Clerk from CSDA  2% for EVT 2  3% for EVT 3  4% AA/AS Degree  6% BA/BS Degree  Incentives max =12% applied to base salary  5 Years of Service=1% of base salary annually  10 Years of Service=3% of base salary annually  20 Years of Service=4% of base salary annually  25 Years of Service=5% of base salary annually  30 Years of Service=6% of base salary annually  35 Years of Service=6% of base salary annually  35 Years of Service=6% of base salary annually
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aramedic Stipend Firefighter = Engineer = \$ Captain = \$3 Iniform Allowance \$1000/Each  25 Flexible Benefit Plan pretax health and (\$858. dependent care FSA offered Any remains— acation Leave 1-5 Years— 11 Years or indeministrative Leave None	Service=7% of base salary annually  \$550 + 2% of top step firefighter base pay per month \$550 per month	35 Years of Service=7% of base salary annually	
aramedic Stipend Firefighter = Engineer = \$ Captain = \$3 Iniform Allowance \$1000/Each  25 Flexible Benefit Plan pretax health and (\$858. dependent care FSA offered Any remainir  acation Leave 1-5 Years=1 option to cash out bi-annually 6-10 Years = 11 Years or 1 dministrative Leave None	\$550 + 2% of top step firefighter base pay per month		35 Years of Service=7% of base salary annually
Engineer = \$	\$550 per month	Chief Officers = \$300	
Engineer = \$	\$550 per month	Chief Officers = \$300	
Captain = \$3   Capt			
niform Allowance \$1000/Each 25 Flexible Benefit Plan pretax health and (\$858. ependent care FSA offered Any remains acation Leave 1-5 Years= option to cash out bi-annually 6-10 Years= 11 Years or i			
25 Flexible Benefit Plan pretax health and dependent care FSA offered Any remainir acation Leave option to cash out bi-annually dministrative Leave  \$1900.00/m \$4,858. Any remainir 6-10 Years=1 11 Years or 1	300 per month or \$550 per month assigned primary medic		
pretax health and (\$858. dependent care FSA offered Any remainir  acation Leave 1-5 Years=1: option to cash out bi-annually 6-10 Years= 11 Years or i	Yr + \$1000 additional after probation for Class A	\$1000/Each Yr + \$1000 additional after probation for Class A	\$1000/Each Yr + \$1000 additional after probation for Class A
pretax health and (\$858. dependent care FSA offered Any remainir  acation Leave 1-5 Years=1: option to cash out bi-annually 6-10 Years= 11 Years or i			
lependent care FSA offered Any remainir acation Leave 1-5 Years=1 option to cash out bi-annually 6-10 Years= 11 Years or i dministrative Leave None	onth allowance towards benefits (medical, dental, vision)	\$1900.00/month allowance towards benefits (medical, dental, vision)	\$1900.00/month allowance towards benefits (medical, dental, vision)
dacation Leave 1-5 Years=1: option to cash out bi-annually 6-10 Years= 11 Years or i dministrative Leave None	.08 applied toward Medical)	(\$858.08 applied toward Medical)	(\$858.08 applied toward Medical)
option to cash out bi-annually 6-10 Years= 11 Years or I dministrative Leave None	ng amount not used on health benefits may be applied toward	ds the medical or dependent care reimbursement accounts. Any unused	amounts are forefeited
option to cash out bi-annually 6-10 Years= 11 Years or I dministrative Leave None	2.26 hrs per month	1-5 Years=9.47 hrs per month	1-5 Years=9.47 hrs per month
11 Years or I		6-10 Years=12.81 hrs per month	6-10 Years=12.81 hrs per month
dministrative Leave None	more=22.59 hrs per month	11 Years or more=16.14 hrs per month	11 Years or more=16.14 hrs per month
	more=22.59 hrs per month	11 Years or more=16.14 hrs per month	111 Years or more=16.14 hrs per month
ich Legye		120 hrs/yr-administrative leave	120.00 hrs/ yr-Business Manager position
	or month	10.00 hrs per month	10.00 hours per month
ick Leave 14.00 ms pe	a monu	10.00 ms per monur	10.00 flours per filoritif
olidays 6% holiday p	pay in lieu of holidays	105 hrs/yr in lieu of holidays *	105 hrs/yr in lieu of holidays *
*hours cashed out annually		*Required to work all holiays unless taken off using approved method	
ERS Retirement 3% @ 55 Cla		3% @ 55 Classic, 2.7% @ 57 Pepra	3% @ 60 Classic, 2% @ 62 Pepra
Classic: Emp	lassic, 2.7% @ 57 Pepra	Classic: Employer pays employer share/Employee pays 12%	Classic: Employer pays employer share/Employee pays 11%
	lassic, 2.7% @ 57 Pepra ployer pays employer share/Employee pays 12%		Pepra: Employer pays employer share/employee pays 7.75%
57 Deferred Compensation Pre-tax contr		Pepra: Employer pays employer share/employee pays 13.75%	

**Battalion Chief** Captain Engineer Firefighter
Apprentice Firefighter Fire Chief Deputy Chief Division Chief Fire Marshal

Administrative Assistant/Fire Inspector I Journeyperson Mechanic Business Manager Apprentice Mechanic
District Secretary