

SOUTH PLACER FIRE DISTRICT POLICY MANUAL

POLICY TITLE: **Body Art** **Adopted Date: 2/22/2008**

POLICY NUMBER: **1705** **Revision Date: 12/24/2014**

1705.1 Body Art

1705.1.1 The following tattoos (or other types of body art) are prohibited:

1705.1.1.1 All tattoos (or other types of body art) on the face, neck, head, and/or hands.

1705.1.1.2 All tattoos (or other types of body art) on any part of the body visible to the public during the normal course of work. Tattoos that are on the arms and legs shall be covered at all times while in the view of the public. For arm tattoos: A cotton long sleeve Class B uniform t-shirt and long sleeve Class B uniform shirt shall be the employee's only uniform option during the normal course of work. For leg tattoos: Class B uniform pants, and approved work out gear that is full leg length will be the employees only option during the normal course of work.

1705.1.2 Exceptions shall be made for tattoos (or other types of body art) as set forth below.

1705.1.2.1 Visible tattoos (or other types of body art) on arms or other prohibited visible areas are allowed if:

1705.1.2.1.1 The employee member was employed by the District on or before February 22, 2008; and the tattoo (or other type of body art) existed on February 22, 2008; and the tattoo (or other types of body art) was documented in writing and submitted by the employee to the District as having existed on that date.

1705.1.2.2 Visible tattoos (or other types of body art) utilized for cosmetic or disfigurement relief.

1705.1.3 There shall be no exception for derogatory, obscene, pornographic and/or offensive tattoos (or other types of body art) as determined by the Fire Chief or his/her designee. To assure compliance with this section proposed tattoos shall be submitted to the Chief or designee for approval to ensure employee compliance to this section.